

Salem Baptist Church

Quarterly Church Conference, August 14, 2022

Call Conference to Order

- Church Moderator Mike McMorris called the conference to order.
- Pastor Jeff Olds led the congregation in a hymn (“Victory in Jesus”).
- Moderator Mike McMorris led the congregation in a prayer and a brief devotional based on Ephesians 2:10:

¹⁰ For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.

- Attendance of 87 exceeded the quorum requirement of 75.

Minutes

- January 30, 2022. Special conference to vote on senior pastor.
 - There were no corrections, and the minutes were approved as reported.
- May 15, 2022. Regular quarterly conference
 - There were no corrections, and the minutes were approved as reported.
- June 26, 2022. Special conference to vote on 2 staff positions.
 - There were no corrections, and the minutes were approved as reported.

Pastors Report (Pastor Brian Jennings)

- **Report**
 - Pastor Jamie Hyden: The first in-person VBS in 2 years was held. 100 children attended, and 110 volunteers. Camp Caraway recently completed. The back-to-school bash is coming up next Saturday. We

Sunday, August 14, 2022, 6:35pm

are gearing up for AWANA; starts Sept. 7. Children's church is back in session. Developing Kids Ministry Team

- Pastor Mike Cooper: Youth group just returned from Caswell; there were 9 professions of faith.
- Pastor Jeff Olds: choir and worship band are working on music for the Night of Worship, 9/11/22.
- Pastor Brian: his family got moved in. He spoke at 4 camps with a total of over 2500 campers. Wednesday night services resume September 7.

Pre-School (Tammy Pressley)

- Report

- Busy summer.
- All classrooms downstairs in Building C and 6 rooms in Building B were painted and carpets cleaned, using money raised from fall fundraiser.
- Children return to campus and classes start August 22. We have 19 classes with 228 children enrolled.

Committee on Committees (Mark Harper)

- Motion

- The Committee on Committees submits a recommendation in the form of a motion of an updated list of committee candidates for the 2022-2023 church year.

-

- Committee Members For 2022 – 2023 Year

- **Note: The numbers indicate the remaining number of years left to serve on that committee**

BAPTISMAL COMMITTEE

1. Chris Eaton
- 1.
2. Jerome Espino
2. Maomei Wang
- 3.
- 3.

BUILDINGS COMMITTEE

1. Larry Edwards
1. Tim McKinney
2. Mike Owen
2. Shane Moore
3. Tim Purkey
3. JimIreland

CAMPUS TECHNOLOGY COMMITTEE

1. Andy Bond
1. Steve Hunter
2. Keith Taylor
2. Jack Rivera
3. Kevin Jackson
- 3.

CEMETERY COMMITTEE (Non-rotating)

1. Ronnie Holland
2. Joe Holt
3. Bill Booth

CHILD DEVELOPMENT (WEEKDAY PRESCHOOL)

- 1.
1. Susan Cotten
2. Sandy Simmons
2. Katie Thompson
3. Karen Owen
- 3.

CHURCH HISTORY COMMITTEE

1. Larry Green
2. Bill Booth
3. Phil Austin
4. Betty Evans

CHURCH USHER COMMITTEE (Non-rotating)

- Worth Brock
Emmett Holder
Greg Darden

COMMITTEE ON COMMITTEES

1. Leslie Musa
1. Mark Harper
2. Cecilia Navy
2. Mike Bingham
- 3.
- 3.

CONSTITUTION AND BYLAWS

- 1.
2. Windie Cronrath
3. Bobby Nichols

COUNTING COMMITTEE

1. Melissa Bond
1. Kevin Jackson
1. Shelley Darden
2. Jerry Simmons
2. Katrina Sesler
2. Joseph Shreve
3. Sandy Simmons
3. Christa Evans
- 3.

GROUNDS COMMITTEE

1. Jay Evans
1. Jim Johnston
2. Rob Powell
2. Burke Dickens
- 3.
- 3.

HARVEST DAY COMMITTEE

1. Wes & Melissa Quick,
Jeff & Marsha Fisher
2. OPEN
3. OPEN

KITCHEN AND FOOD COMMITTEE

- 1.
1. Luke Pressler
2. Bill Booth
2. Mary Chamberlin
3. Nola Summerville
- 3.

MISSIONS COMMITTEE

1. Rachel Corvin
1. Debbie Barnes
1. Grace Seifert
2. Holly Brackett
2. Valerie Long
2. Laurie Kepcke
- 3.

3.

NOMINATING COMMITTEE

1. Jerry Cobb
1. Heather Dawson
- 2.
2. Dennis Cotten
3. Tina Holder
- 3.

PERSONNEL COMMITTEE

1. Peter Thompson
1. David Barnes
2. Ross Warren
- 2.
3. Eric Haft
3. Teresa Crawfoad

PRAYER COORDINATION COMMITTEE

1. Kasey Cooper
1. Craig Hardee
- 2.
- 2.
- 3.
- 3.

SCHOLARSHIP COMMITTEE

1. Jeff Fisher
- 1.
2. Susan Koluch
- 2.
- 3.
- 3

SENIOR ADULT COMMITTEE

1. Betty Evans
1. Helen Jarvis
2. Lewis Layman
- 2.
3. Pam Boyette
3. Elaine Godwin

SPECIAL EVENTS DECORATING COMMITTEE

1. Jan Ellis
1. Kathy Brann
2. Katrina Turner
- 2.
- 3.
- 3.

SPECIAL NEEDS MINISTRY COMMITTEE

1. Anna Bradly
1. Paula Mills
2. Allyson Lawrence
2. Karen Bingham
3. Susan Kubel
3. Cindy Holden

STEWARDSHIP COMMITTEE

(January 2022 – December 2022)

1. Frankie Chaney
1. Stephanie Smith
2. Melissa Quick
2. Van Ellis
3. Andy Bond
3. Beth Lewter

TRANSPORTATION COMMITTEE

1. Mark Pressley
2. Frank Navy
- 3.

WEDDING COMMITTEE

- 1.
- 1.
2. Karen Bingham
- 2.
3. Susan Cotten
- 3.

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- The Motion was voted on and passed.

Nominating Committee (Phil Austin)

- **Motion #1**

Nominating Committee – August 2022 conference submission

- 1) The Nominating Committee submits a recommendation in the form of a motion for approval of the Salem Baptist Church Committee on Committees for the 2022 – 2023 church year.

<u>Name(s)</u>	<u>Years Remaining</u>
Mark Harper	1
Leslie Musa	1
Cecilia Navy	2
Jeff Fisher	1
Open	3
Open	3

Motion #1 was voted on and passed.

Motion #2

- The Nominating Committee submits a recommendation in the form of a motion for approval of the Salem Baptist Church Officers and Directors for the 2022 – 2023 church year.

Church Officers and Directors 2022 – 2023 Church Year

(new additions in bold blue italicized)

<u>Position:</u>	<u>Name:</u>	<u>Term begins:</u>			
Trustee - Chairman	Brad Chaney	(5 years)	Men's Ministry Director	Greg Owen	(2022)*
Trustee - Vice Chairman	Steve Hunter	(5 years)	Women's Ministry Director	Stephanie Smith	(2022)*
Trustee - Secretary	Ken Wilson	(5 years)			
Trustee	Mark Pressley	(5 years)	AWANA Commander	Johnny Gaster	(2022)
Trustee	<i>Adam Tessneer</i>	(5 years)	<i>(Annual)</i>	<i>in conjunction with Pastor Jamie</i>	
Church Clerk	Larry Green	(2020)	Journey to Bethlehem Director	<i>TBD</i>	(2022)
Assistant Church Clerk	Kim Nichols	(2021)	Journey to Bethlehem Asst. Dir	<i>TBD</i>	(2022)
<i>(Both annual or 3 consecutive)</i>					
Treasurer	Sharon Austin(2021)*		Circle of Grace Home School	Nola Summerville	(2022)
Assistant Treasurer	Winnie Cronrath	(2021)*	Group <i>(Annual)</i>		
Assistant Treasurer	<i>Gary Howell</i>	(2022)*			
<i>(Treasurer positions run Jan – Dec)</i>					
Moderator	Mike McMorris	(2020)			
<i>(Annual or 3 consecutive)</i>					
BFG Director	Mike McMorris	(2021)			
BFG Asst Dir (Adult)	Marguerite Wells	(2019)			
BFG Asst Dir (Children)	Michelle McHenry	(2019)			
<i>(Both annual or 3 consecutive)</i>					

Position: Name: Term begins:

**All terms are 3 years unless otherwise posted.*

Motion #2 was voted on and was approved.

Moderator Mike McMorris

- Brief background on rescinding a previously passed motion
- **Constitution and By-Laws – Article 14.2 –**
 - The Constitution can be amended, altered, or repealed with
 - Advance Notice
 - 2/3 vote in favor
- **Rescinding a previously passed motion**

- Nothing in Salem's Constitution and Bylaws (C&B)
- **Robert's Rules, 35, "Rescind; Amend Something Previously Adopted"**
 - Prior notice only if required (in C&B)
 - Is debatable and amendable
 - **Requires 2/3 vote** in an assembly – IF PRIOR NOTICE then majority vote

Personnel Committee (Peter Thompson)

- **Motion #1**
- The Personnel Committee, with the Stewardship Committee and the Trustees, move to rescind the motion for the creation of the position "Director of Finance and Administration" that was previously passed in 2019.

There were no questions or discussion.

The motion was voted on and approved.

- **Motion #2**
- The Personnel Committee, with consultation from Pastor Jennings, the Stewardship Committee, the Buildings Committee, and the Grounds Committee, make a recommendation in the form of a motion that Salem Baptist Church hire Jessica Correll in the role of Church administrator with a start date of August 22, 2022. This is a full-time position with benefits.

Question: can you provide some background on Jessica?

Answer: Peter gave brief description of her background and qualifications.

There were no other questions or discussion.

The motion was voted on and approved.

Campus Technology Committee (Keith Taylor)

- **Report**
- Update on Network Upgrade project
- Background: Salem's network infrastructure is outdated and needs to be upgraded to address reliability, performance, security, and supportability requirements.
- After an initial evaluation of our network by an outside company (Enable), CTC is conducting an RFP process with 3 local network vendors and Enable to provide an updated solution:
 - Computerbilities local
 - Infranet local
 - Strategic Solutions local
 - Enable Tennessee
- Scope of RFP:
 - Provide updated equipment (network switches, router, Wifi access points)
 - Installation
 - Ongoing support / maintenance (option)
- Next steps:
 - Vendor proposals (including budgetary pricing) are due to us by September 8.
 - CTC will evaluate and select the proposal best aligned with our requirements & budget.
 - CTC will present the proposal at the next church conference for budgetary approval for 2023.
 - Upon approval, final pricing will be obtained, and work will be scheduled for early 2023.
 - Note: Our prior cost projection for the hardware and installation was \$46,000-\$50,000. This is currently TBD, pending our final assessment of the proposals.

Trustees (Steve Hunter)

- Report

○ Loan Update

- Initial loan amount was \$5.76M
- Refinanced amount was \$3.185M @ 3.0% FIXED rate
- Current balance is \$2.383M (59% of principal now paid)
 - ✓ Normal monthly payment = \$24,781/month w/P&I
 - ✓ Continuing to make a supplemental principal payment of \$20K/month
 - Monthly giving by Salem members + monies from the Building Debt Retirement restricted fund
 - Restricted fund balance end of July was \$35,478
 - Average monthly giving to debt reduction improved to \$10,528/month
 - Total Year to Date debt reduction giving = \$73,700 Thank You!!!

We continue to be on track, with scheduled payments and additional principal payments, to pay the loan in full by May, 2028.

○ Annual Financial Audit

- Salem Church & Pre-School Financial Audit for Y/E 2021 was completed May 2nd/3rd by C. DeWitt Foard & Co., a certified public accounting firm
 - Final reports indicated no issues.

○ Contracts

- Kitchen & Food Services annual contract renewal signed w/ Good Eats Catering (Andy & Geoff) for Wednesday evening meals resuming Sept 7th

- **With Adam Tesseneer coming on as a Trustee, Brian Beecham's term expires.**

Constitution and By-Laws Committee (Karen Gaster)

- Report

- Per our Bylaws, the Constitution and Bylaws Committee is required to make a report at the August conference.
- Committee members are 3 at-large members (myself, Windie Cronrath, one open slot), Trustee representative (Brian Beachum, succeeded by Adam Tesseneer), Church Clerk (Larry Green), Chairman of the Deacons (Dennis Cotton, succeeded by John Summerville), with Senior Pastor as ex-officio member. Karen Gaster is rotating off in October.
- Changes made in the past year:
 - August 2021 conference: we passed Article 7.5 to increase quorum to 75 members
 - November 2021 conference: we approved updates to Article 10.2 Trustees serve for a 5-year term.
 - February 2022 conference: we adopted new Special Circumstances membership section Article 5.2
 - May 2022 conference: we approved removing Bylaws section 2.5 Children's Ministry Committee
- Currently reviewing inactive member clauses in Article 5 Membership
- Constitution & Bylaws document can be found on our website under the What We Believe page.

- Update on year's activities
 - Amendments under consideration
 - Process for making amendments

Transportation Committee (Mark Pressley)

- Report

- Reminders
 - Please use trip forms and driver logs. The trip forms provide info on vehicle performance and maintenance needs.
 - Be sure to complete training prior to driving.
 - Account 5A60 is only for van and bus maintenance, not for rentals, gas, etc.
- Vehicle info
 - 3 vans, 1 bus, 3 utility trailers
 - All vehicles have 70-80k miles
 - Maintenance costs are increasing
- Potential plans
 - Sell 2 vans, bus, and 2 trailers
 - Bus: \$15-25k; 2006 vans: \$8-10k; keep 2012 van
 - Use money to buy new Ford Transit van (\$45-50k)
 - Some funds possibly available?
 - Possibly use Harvest Day offering?
- Contact info
 - Mark Pressley m.pressley9999@gmail.com
 - Frank Navy fncnavy@gmail.com
 - David Patterson DavidPatterson@pobox.com

Deacons (Dennis Cotten)

- **Report**
- Nominees for service next year (This is not a motion)
 - Phil Austin
 - Justin Bandholz
 - Chris Eaton
 - Larry Green
 - Brian Hill
 - Jeremy Hogan
 - George Hucks
 - Frank Navy
 - David Wells
 - John Zacharias
 - Shane Moore
-

Stewardship Committee (Stephanie Smith)

- **Report**
 - See Financial Report

BFG Director (Mike McMorris)

- **Report**
 - Promotion Day was today (8/14/22)
 - Class moves
 - Children, youth, adults
 - Pastors and BFG team working together
 - Class naming
 - Trying to help new and current members get plugged in

Membership Report

Are there any motions or questions from the floor?

- There were no motions or questions.
- A motion to adjourn was raised and seconded. The motion was adopted. The meeting was adjourned, and Pastor Brian closed with prayer.

Respectfully submitted,

Larry Green

Church Clerk