



SBC QUARTERLY CONFERENCE MINUTES

SALEM BAPTIST CHURCH

August 27, 2023

Salem Baptist Church

Quarterly Church Conference, August 27, 2023

Call Conference to Order

- Church Moderator Mike McMorris called the conference to order.
- Pastor Jeff Olds led the congregation in a hymn (“To God Be the Glory”).
- Moderator Mike McMorris led the congregation in a prayer and a brief devotional based on Psalm 62:1-2:

“¹Truly my soul finds rest in God; my salvation comes from him.

²Truly he is my rock and my salvation; he is my fortress, I will never be shaken.”

- Attendance of 108 exceeded the quorum requirement of 75.

Minutes

- May 21, 2023. Regular quarterly conference.
 - Review by online access over the past week
 - There were no corrections, and the minutes were approved as reported.

FACILITIES (Facilities Coordinator (Jessica Correll) and Pastor Brian)

- **Maintenance**
 - Email maintenance requests to: maintenance@saalem-bc.org
 - Text requests to: (919) 372-3225
 - The maintenance email and phone number will be posted in REALM.



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- We are looking to develop a list of maintenance volunteers to perform small jobs and repairs. If you are willing to serve as a maintenance volunteer, send an email to the maintenance address mentioned above.
- Thanks to Jessica for the work she does to keep the facilities up and running.

- Building Use

- If you have a key to buildings, send an email to Jessica
- Complete a facilities use form when using space outside of the normal schedule and receive approval from the office.
- All Salem organizations and ministries have full use of facilities at no charge, subject to availability.
- When using facilities for an event, be considerate of others by honoring your scheduled times.
- Do not move furniture or equipment without prior approval. Get it back in place when your event/activity is over.
- Designate a representative who can receive a key, set thermostats, account for any damages, and setup of tables and chairs.
- Clean up! Put trash in dumpsters, remove personal items and goods, wash dishes, wipe down tables, sweep & mop (if needed), return equipment, lock up.

Pastors Report (Pastor Brian Jennings)



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- Pastors’ reports as a formal part of church conferences are being replaced by articles in the SonLight, direct reports, Sunday morning announcements, social media, and similar means.

Nominating Committee (Tina Holder)

- **Motion**
- The Nominating Committee makes the following recommendation in the form of a motion for approval of the following church members to serve as church officers or on committees as listed:

Peter Thompson for Moderator – 3-year term	Annette Eaton for Committee on Committees – 3-year term
Karen Bingham for Wedding coordinator – no term limit	David Barnes for Committee on Committees – 3-year term
Kerri Patterson for Wedding coordinator – no term limit	Jim Johnston for Committee on Committees – 3-year term

There were no questions. The motion was voted on and approved.

Committee on Committees (Mark Harper)

- **Motion**
 - o The Committee on Committees submits a recommendation in the form of a motion that the following **candidates** be



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added to the list of committees for the 2023 – 2024 church year.

Salem Baptist Church Committee Members for 2023-2024

Baptismal
 1 Jerome Espino
 1 Maione Wang
 2 Dennis Cotten
 2 Hidie Taylor
 3 June Johnson
 3 Brian Hill

Buildings
 1 Mike Owen
 1 Shane Moore
 2 Tim Purkey
 2 Jim Ireland
 3 Wes Quick
 3 Josh Sesler

Campus Technology
 1 Jack Rivera
 1 Keith Taylor
 2 Kevin Jackson
 2 Davis Hill
 3 Caleb Owen
 3 Justin Bandholz

Prayer Coordination
 1 _____
 1 _____
 2 Jan Steinbarger
 2 Carrie Cerry
 3 Betty Evans
 3 Maria Olds

Scholarship
 1 Susan Koluch
 1 Marie Holt
 2 Teresa Crawford
 2 Katrina Sesler
 3 Toni Simmons
 3 Pam Byington

Senior Adult
 1 Lewis Layman
 1 _____
 2 Pam Boyette
 2 Elaine Godwin
 3 Marie Holt
 3 _____

Cemetery
 1 Ronnie Holland
 1 Joe Holt
 1 Bill Booth

**Child Development
(Weekday Preschool)**
 1 Sandy Simmons
 1 Katie Thompson
 2 Karen Owen
 2 Kristin Miller
 3 Shelley Darden
 3 Susan Hogan

Church History
 1 Bill Booth
 2 Phil Austin
 3 Betty Evans
 4 Craig Hardee

Special Events Decorating
 1 Katerina Turner
 1 _____
 2 Maguerite Wells
 2 _____
 3 _____
 3 _____

Special Needs Ministry
 1 Allyson Lawrence
 1 Karen Bingham
 2 Susan Kubel
 2 Cindy Holden
 3 Dottie Wallin
 3 _____

Stewardship
 1 Van Ellis
 1 Frankie Chaney
 2 Beth Lewter
 2 Andy Bond
 3 Madalyn Wells
 3 Mark Harper

Church Ushers
 1 Worth Brock
 1 Emmett Holder
 1 Greg Darden

Committee on Committees
 1 Cecelia Navy
 1 Micahel Bingham
 2 _____
 2 (Filed by Nominating Comm.)
 3 _____
 3 _____

Constitution / Bylaws
 1 Windie Cronrath
 2 Bobby Nichols
 3 Fran Hunter

Transportation
 1 Frank Navy
 2 _____
 3 Greg Darden

Counting
 1 Jerry Simmons
 1 Joseph Shreve
 1 Katrina Sesler
 2 Sandy Simmons
 2 Christa Evans
 2 Teresa Wilkerson
 3 Mark Pressley
 3 Renae Harper
 3 John Blackwell

Grounds
 1 Rob Powell
 1 Burke Dickens
 2 Johnny Gaster
 2 _____
 3 Gary Howell
 3 George Hucks

Harvest Day
 1 Wes Quick & Jeff Fisher
 2 Open
 3 Open

Kitchen - Food
 1 Bill Booth
 1 _____
 2 Nola Summerville
 2 Andy Summerville
 3 Sue Prince
 3 Will Hardee

Nominating
 1 Phil Austin
 1 Dennis Cotten
 2 Tina Holder
 2 _____
 3 Jan Ellis
 3 Susan McMorris

Personnel
 1 Ross Warren
 1 Kerri Patterson
 2 Eric Haft
 2 Teresa Crawford
 3 Tammy Blackwell
 3 Scott Long

- The motion was voted on and approved.

Missions Team (Pastor Mike Cooper)



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From October 1–6, Salem will take a group from the church to Sarasota, Florida, to serve alongside Living Hope Church. During this mission trip, we will be doing:

- Community service projects
- Prayer walks
- Having gospel conversations, etc.

The trip will cost \$675/person and is open to the whole family - all ages are welcome!

Buildings Committee (Tim Purkey)

- **Report**
- **PJs renovation**
 - Completed on time and within budget!
 - Many thanks to Wayne Koluch!
- **Kitchen**
 - New freezer
 - New sweet tea machine!
- **HVAC**
 - Chapel HVAC has been repaired.
 - We have a new HVAC vendor.
- **Church office**
 - New sump drainage system is working well.
- **Parsonage**
 - Mike and Kasey are moved in
- **Building A**
 - Cleaned out and ready for Journey storage
- **Deep Impact**



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- Mulched, painted parking poles, Magic Erased walls, trimmed hedges, pressure washed, etc.

Campus Technology Committee (Keith Taylor)

- Progress on Network Installation at SBC:
 - Vendor Infranet has received all network equipment from Cisco. Ready to go.
 - SBC made 2nd payment (30%) to Infranet on August 9, as per agreed payment schedule.
 - Final 20% payment is due upon completion of installation by Infranet.
- 3 new Wifi access points have been installed in the Multi-Purpose Room ceiling.
- Installation of the remaining Wifi access points (and necessary cabling) throughout the campus is underway and to be completed by the end of August (by David Wells).
- We are not changing anything in the existing network while the cabling is taking place.
- Planning meeting to be scheduled soon with Infranet / CTC to confirm final install details.
- Installation is tentatively planned for the week of September 18. We're currently working on the specific install schedule.

Journey to Bethlehem Update (John & Nola Summerville)

Journey to Bethlehem is scheduled for 2 nights, December 8-9.



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- We need help on September 9 to move stuff from the Journey House to Building A. Contact John or Nola if you can help.
- We need sheep for the Shepherds scene. Contact John or Nola if you know someone who has sheep.

Kitchen Committee (Nola Summerville)

- Wednesday night meals.
 - o Attendance has grown dramatically, up to 229 last week. We are fine tuning the process to be more efficient and better handle the numbers.
 - o The salad bar is very popular, but there may be occasional weeks when there is no salad bar, due to salad items being used in other dishes, such as tacos.
 - o Thanks to those who have worked at the check-in table for the last few years. Contact Nola if you are willing to take one of these jobs.

Deacons (John Summerville)

- Contact the deacons if you know of a Salem member with a benevolence need.
- Proposed Deacons for class of 2023-2026

Adam Baker

David Barnes

Dennis Cotten



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Van Ellis

Steve Hunter

Jordan Pressley

Tim Purkey

Peter Thompson

For those who are not already ordained, ordination will be held the last Sunday of September.



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Stewardship Committee (Andy Bond)

- Proposed budget for 2023-2024
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Salem Baptist Church
2023-2024 PROPOSED BUDGET

Buildings & Grounds <i>Everything that keeps our facility and property in good shape</i>	\$382,312
Children <i>All ministries from newborns up to fifth grade</i>	\$38,000
Communications <i>Technology, promotion, media, production, and support</i>	\$49,519
Education <i>Bible Fellowship Groups, Precious Jewels, senior adults</i>	\$29,050
General Administration <i>Supplies, resources, and mailings</i>	\$15,870
Missions <i>Cooperative program, local missions, trips, and partnerships</i>	\$105,925
Music <i>Music, instrumentation, choirs, audio/visual</i>	\$21,928
Personnel <i>Salaries, insurance, and professional expenses</i>	\$560,933
Special Ministries <i>Meals, transportation, Journey, and Harvest Day</i>	\$46,451
Stewardship <i>Loan, financial services, insurance, audit, fees</i>	\$394,356
Youth <i>All ministries to middle and high school students</i>	\$55,539
TOTAL	\$1,699,883

Budget

- The proposed budget is about 87% of last year's budget.

Loan Update

- The balance for the loan on Building D has dropped below \$2 million.



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Membership Report

Membership activity during the period between **May 22, 2023** and **August 27, 2023**:

Current membership (**active** and **inactive**) stands at 1,973, with 14 additions and 5 deletions for a net gain of 9. Active membership (per database) stands at 698.

The **Additions** include:

Received for membership by profession of faith for **Baptism: 5**

- Daniel, Caleb, Sarah Kate, and Hudson L'Hommedieu
- Ashlynn Schaeffer

Received for membership by **Statement: 9**

- David and Mary Anderson
- Patrick and Ashlyn Blanchard
- Hannah L'Hommedieu
- Beth McDaniel
- Sue Prince
- Paul and Ann Suber

The **Deletions** include:



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Transferred membership to another church: **2**

- Chris and Josie Spreher

Deceased: **3**

- Nancy Bate
- Jim Cox
- Margaret Perry

There were no other motions or questions from the floor. (Note: a second is required for discussion).

A motion to adjourn was raised and seconded. The motion was adopted. The meeting was adjourned, and moderator Mike McMorris closed with prayer.

Respectfully submitted,

Larry Green

Church Clerk



SBC SPECIAL CHURCH CONFERENCE MINUTES

SALEM BAPTIST CHURCH

September 10, 2023

Salem Baptist Church

Special Called Church Conference, September 10, 2023, to vote on proposed church budget for the 2023 – 2024 church year.

Call Conference to Order

- As a special called church conference, there were no other items of business. Church Moderator Mike McMorris called the conference to order in each of the two Sunday morning worship services. According to the Constitution and Bylaws, section 2.22, only members who are physically present may vote.
- The Stewardship Committee made the budget available to members at the August church conference, where it was discussed. We are to vote on the budget at a “called conference” after the August Quarterly conference. There is no discussion this morning, only the vote.
- The budget was submitted to the congregation for approval, and was approved unanimously in both worship services.
- This concluded the special called church conference, which was then adjourned.

Respectfully submitted,

Larry Green

Church Clerk