



SBC QUARTERLY CONFERENCE MINUTES

SALEM BAPTIST CHURCH

November 12, 2023

Church Conference Agenda

- Church Moderator Peter Thompson called the conference to order.
- Pastor Jeff Olds led the congregation in a hymn (“Great Is Thy Faithfulness”)
- Moderator Peter Thompson led the congregation in a prayer and a brief devotional based on Daniel 17: 13-14:

“¹³ “I saw in the night visions, and behold, with the clouds of heaven there came one like a son of man, and he came to the Ancient of Days and was presented before him. ¹⁴ And to him was given dominion and glory and a kingdom, that all peoples, nations, and languages should serve him; his dominion is an everlasting dominion, which shall not pass away, and his kingdom one that shall not be destroyed.”
- Attendance of 92 exceeded the quorum requirement of 75.

Minutes

- Reviewed by online access over the past week
 - 08/23/2023 quarterly conference

The minutes will be corrected to show in the Nominating Committee report, that Jim Johnston is serving a 2-year, not a 3-year, term on Committee on Committees.
 - 09/10/2023 called conference

There were no additions or corrections, so the minutes stand approved as read.

Nominating Committee (Phil Austin)

- The nominating committee made the following recommendation in the form of a motion for approval of the following church members to serve as church officers or on committees as listed:

David Patterson for Treasurer – 3 years	Assistant Church Treasurer: Michelle Workman (replacing Windi Conrath) –3 years
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- Question: Michelle Workman's duration of service: Isn't it supposed to be 2 instead of 3 years?
- Answer: Phil will check on this and get back to the church with the answer.
- The motion was voted on and approved as presented.

Preschool Report (Tammy Pressley)

- Report- Salem has the largest preschool in the area: 225 children and 30 staff. Last Saturday, a group of volunteers put together a playhouse for the playground after resurfacing the mulch at a cost of \$400 whereas it would have cost >\$3000 when performed by a company. This provided a sizeable savings to the preschool. Fund-raisers occur throughout the year; the Holiday Market this Friday and Saturday (11/17-18/23) is the largest ever with more than 60 vendors, a raffle and a bake sale.

Deacon Report (John Summerville)

- Report- There was >\$30,000 in benevolence funds at last report and now there is ~\$24,000 due to recent needs. Because of this balance, there is currently no in-gathering occurring. If there are any needs within the church membership, please make deacons aware.

- Results of the Deacon election for class of 2023-2026:

Adam Baker *

David Barnes

Dennis Cotten

Van Ellis

Steve Hunter

Jordan Pressley *

Tim Purkey

Peter Thompson

**Ordained Fall 2023*



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Journey to Bethlehem (John and Nola Summerville)

- Preparations are going well. The biggest current need is for 1 guide although other volunteers are still welcome. Thank you to BFG's for their help. There has been some confusion this year regarding the number of tickets acquired and the absence of time slots in the registration process due to the limits of the Event Bright system. The confusion is being clarified via email to registrants. Journey groups of 30 people will include registered persons plus 6-8 walk-ins. Andrew Osborne hopes to build a more user-friendly site specific to Salem for next year's registration process.

Kitchen and Food Committee (Nola Summerville)

- Report- Beginning to use a now available check-list is planned to better maintain the kitchen and fellowship hall when used by groups to ensure things are in good order for Wednesday night meals and other church-wide functions.

Personnel Committee (Ross Warren)

- **Current Personnel Committee Members:**

Eric Haft

Scott Long

Teresa Crawford

Tammy Blackwell

Kerri Patterson

Ross Warren (Chairman)

- There is much Salem and HR knowledge among this group. The Committee has been updating back-office items: job descriptions, completing evaluations, getting the Employee Handbook up to 2023 standards, work-from-home guidelines, and setting up one-on-ones with staff.



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- With Jessica's resignation, they are looking to hire for this position once they determine how the 3 areas of this position best fit together and they find someone who will be a good resource. The 3 areas are:
 1. Facilities – (chairs, bathrooms, etc.) Ken Wilson is taking a temporary position to manage this.
 2. Financial – (recurrent bill-paying) Staff is covering this.
 3. Administrative – Not covered until someone is hired.
- Much appreciation shared for all Jessica did.

Campus Technology Committee (Keith Taylor)

- **Network Refresh**
 - **Installation:** The new network was successfully installed throughout campus by Infranet Technologies on September 19. No issues. Final payment made.
 - **Post-install items:** printer addressing, guest login setup, old equipment disposal, etc.
 - **Support:**
 - Initiated support service from Infranet (billed monthly)
 - Defined process and points of contact for reporting network issues
 - Dashboard portal set up, and access permissions set up for identified CTC members and staff.
- **Copier/Printer Contract Renewal**
 - Our current 5-year lease with Gray & Creech **expires 3/6/2024**.
 - Covers 3 printers in office, choir room, and resource room.
 - Evaluating vendor quotes from Gray & Creech, CEI, and Systel
 - Will provide update at February conference



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Stewardship Committee (Andy Bond)

- Salem Baptist Church's fiscal year is now October-September
- 2023 is the transition year
 - 2023 budget - Jan-Sept 2023
 - 2023/24 budget - Oct 2023 - Sept 2024
- October was our first full month of the 2023/24 budget year
 - Budgets were lowered to more closely align with historical giving
- October 2023 Financial Snapshot
 - Budget: \$141,656
 - Income: \$141,492
 - Expenses: \$138,329
 - Building Debt Retirement (Oct): \$15,603
 - Average amount is around \$7000 to \$9000
 - Goes directly to principal
 - Harvest Day Giving (Oct/Nov): \$33,885
 - Goal was \$35K
 - Last page of the Sonlight gives a weekly financial snapshot.

Trustees (Brad Chaney)

- **Insurance**
 - Renewed Property & Liability Insurance contracts w/ Selective & AmTrust through HUB International (our insurance broker)
 - Annual Cost = \$39,600 (about a 10% increase (~\$4000) from last year primarily in property and casualty categories)
- **Contracts**
 - Renewed annual contract with Foster Lake & Pond for management of Stormwater Control Measure Pond (located to the right as you enter the main entrance). Submits required reports to Department of Interior.
 - Annual Cost = \$2,100



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- **Loan Status**
 - Original loan amount was \$5.76M (June 2011)
 - Refinanced \$3.185M @ 3.0% FIXED rate (Sep 2021)
- **Current Balance = \$1.9M**
 - Regular monthly payment = \$24,781/month w/P&I
 - Supplemental principal payment is based on monthly giving to the Building Debt Retirement restricted fund
 - **\$106,000 YTD giving thru October – Thank You!**
- **Money Market**
 - Interest rate on Truist money market account increased to 4%
 - Provides additional \$20K of earnings per year
- **Current Trustees**
 - Mark Pressley, Ken Wilson, Adam Tessneer, Steve Hunter, Brad Chaney

No other motions were made except for a motion to adjourn.

Motion was seconded, passed and meeting was adjourned.

Respectfully submitted,

Kim Nichols

Church Clerk



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